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आपल्या अडचणींवर
मात करण्याचे
"सामर्थ्य"
फक्त आपल्यातच असते..
इतरांकडे केवळ
"सल्लेच" असतात..

Dear All Young Indians Textile Friends,

I have been interacting with many great personalities in Textile Industry for last more than 50 years making me positively active in all situations. In view of COVID-19 I am restricted to HOME & hence giving my observations for future of India. All of you are capable of creating India Global Leader provider you change yourself with every challenge as an opportunity.

I am sure that in last 2 months you may not use your verities of garments form your wardrobe & may not add much in next 2 years except for occasions. Occasions also may be on digital media such as Zoom -Google Duo etc. It is clear indication that demand for non-essentials garments will be reduced affecting Textile Industry. There will be many closer of such units taking away jobs, but if you keep your vision open there will be more than 300% increase in essential garments which may be mandatory for every human to wear for survival. The COVID 19 do not require any medicine but require mask -protective cloth-gloves etc. Make list of medical fabric require in day to day life & use your expertise to manufacture in your unit with some innovations -modifications. It is sure that there will be acute shortage of such fabric. IT IS OPPORTUNITY FOR INDIANS TO EXPORT SUCH FABRIC.

Generally, in case of all such natural calamities we try to seek help from Govt. or from others & our focus is diverted from expertise to encash opportunities. We waste our time & energy to follow such help. It is very important for every individual to be self-protector to fight all difficulties in life. You are role model for your children to become self-confident to face new challenges in walks of their life. If you get outside help treat it as bonus. Be active to think out of box.

The skills & Workload: - Now time has come to evaluate cost of services we get in India -such as Maid servant, Driver, Sweeper etc. Hope in Lock down all of you must have done every such activities. We have to change our style of working & convince others to do same. Create self SOP with multitasking & be an example to others. Please be sure that now these luxuries will not be affordable to us. There are many Jobs we can outsource from people working from Home. We should make use of our entire workforce for multitasking & give incentives. The availability of manpower will be very difficult in future & hence we should change our self to be blue colour workman & operate anything in case of urgency. I remembered 1982 strike in Mumbai Mills by Datta Samant. We were practically operating machines. I used to bring my staff from Station by driving company Minibus. Many things we learned in strike. The staff who was not able to adjust lost jobs -salary in strike which last for 2 years.

It is observed in many companies' staff salary is reduced by 30 to 50%. My suggestion to all of you that you can increase your output by doing multitasking by 100% and reduce cost to retain your salary. The future is for fittest to survive & hence be positive & make others positive for company survival. The Quality of product is being checked customer & will be critical criteria to get repeat order. Keeping yourself busy in doing creative / innovative work will be key factor for success.

After COVID-19 we will be facing severe economic problems & people will survive who will overcome any challenge ahead. We Indian are capable of fighting all such wars provided we change our attitude of Compromise. **चलता हें to करना हें.**
We have more managers or planners than executor or operators.

