



Vilas Gharat.

vilasgharat@gmail.com

Retention of Efficient & Skilled Workforce Post Lockdown.

COVID-19 has been Eye Opener to many progressive Organizations in case of Skilled Workforce. Initially in view of economic crises most of organizations cut packages of staff members & lay off to skilled workforce.

It is a great shock to all efficient workforce - making them to re think about their loyalty towards organization. Many of them been under depression hence migrated to safe & proactive organizations. Those migrated to native place are now returning to stable organizations.

COVID -19 guidelines are being accepted as New Normal life & efficient workforce is being absorbed by Progressive Organizations.

2020 is coming to an end with hopes of preventive medicines, market sentiments are showing positive growth. Those who accepted challenge & changed working style are progressing vertically & horizontally. It is been observed that many new entrepreneurs are growing.

It is now realised by top managements that People Management with transparency is key for future growth. Retention of skilled workforce is very important in new normal life & hence we have started giving our services to carry out assessment of workforce from Top (CEO)to Middle Management & mentor them as per requirement for Changed management.

We believe that for survival & growth of organisation we need to change attitude of workforce. If any organization interested, we offer our service by one-to-one dialogs for improvements. We offer our services to online at present & to only Textile Industry.

We design customised program as per requirement of organization creating small groups. Please visit our website www.gharatandassociates.com OR contact us on gharatandassociates@gmail.com

Your Success -Growth is our Satisfaction.